

**AMENDING AGREEMENT NO. 2
TO
AN AGREEMENT AND DECLARATION OF TRUST MADE AS OF
THE 1ST DAY OF JANUARY 1998 WITH RESPECT TO THE
CUPE PENSION PLAN TRUST FUND**

WHEREAS the CUPE Pension Plan Trust Fund was continued pursuant to an Agreement and Declaration of Trust made as of the 1st day of January 1998 (the "Trust Agreement") between the Canadian Union of Public Employees ("CUPE"), of the First Part, Canadian Staff Union ("CSU"), Administrative and Technical Staff Union ("ATSU"), Office and Professional Employees International Union Local 491 ("OPEIU") (collectively, the "Unions"), of the Second Part and the Trustees of the CUPE Pension Plan Trust Fund (the "Trustees"), of the Third Party;

AND WHEREAS the ATSU merged with the CSU effective December 11, 2007, and the merged entity, continued as the "Canadian Staff Union " ("CSU ") is a successor to the ATSU;

AND WHEREAS the OPEIU has changed its name to the "Canadian Office and Professional Employees Union, Local 491" ("COPE 491");

AND WHEREAS the Settlers may amend the Trust Agreement by their unanimous agreement in writing, pursuant to Article X of the Trust Agreement;

AND WHEREAS the Settlers wish to update the names of the Settlers from the Canadian Staff Union and the Administrative and Technical Staff Union to the "Canadian Staff Union" and from the Office and Professional Employees International Union Local 491 to the Canadian Office and Professional Employees Union Local 491;

NOW, THEREFORE, the Settlers agree as follows:

1. The parties of the Second Part to the Trust Agreement shall be changed from "Canadian Staff Union, Administrative and Technical Staff Union, Office and Professional Employees International Union Local 491 (collectively, the "Unions")", to "Canadian Staff Union and Canadian Office and Professional Employees Union Local 491 (collectively the "Unions)".

2. The first paragraph of Section 5.02 of the Trust Agreement shall be amended to provide as follows:

"Four of the Trustees shall be appointed by CUPE and shall be hereafter referred to as the "Employer Trustees". Three of the Trustees shall be appointed by the Unions as set out below and shall be known as the "Union Trustees":

(a) Canadian Staff Union - two Trustees;

(b) Canadian Office and Professional Employees Union Local
491 – one Trustee."

3. This Amendment shall be effective as of the 1st day of January, 2016.

Canadian Union of Public Employees

Per: _____

Name: Mark Hancock

Title: National President CUPE

I/We have the authority to bind the Union

Canadian Staff Union

Per: _____

Name:

Title:

I/We have the authority to bind the Union

**Canadian Office and Professional Employees
Union Local 491**

Per: _____

Name:

Title:

I/We have the authority to bind the Union

(b) Canadian Office and Professional Employees Union Local 491 – one Trustee."

3. This Amendment shall be effective as of the 1st day of January, 2016.

Canadian Union of Public Employees

Per: _____

Name:

Title:

I/We have the authority to bind the Union

Canadian Staff Union

Per: _____

Name: *Sylvia Stouff*

Title: *President CSU*

I/We have the authority to bind the Union

Canadian Office and Professional Employees Union Local 491

Per: _____

Name:

Title:

I/We have the authority to bind the Union

(b) Canadian Office and Professional Employees Union Local 491 – one Trustee."

3. This Amendment shall be effective as of the 1st day of January, 2016.

Canadian Union of Public Employees

Per: _____

Name:

Title:

I/We have the authority to bind the Union

Canadian Staff Union

Per: _____

Name:

Title:

I/We have the authority to bind the Union

**Canadian Office and Professional Employees
Union Local 491**

Per: Karen Carle

Name: Karen Carle

Title: President COPE Local 491

I/We have the authority to bind the Union