

## **CUPE PENSION PLAN BOARD OF TRUSTEES POLICY TRUSTEE RESPONSIBILITY**

Trustees and Alternate Trustees are encouraged to participate fully in meetings of the Joint Board of Trustees of the CUPE Employees' Pension Plan.

Trustees and Alternate Trustees will make every effort to attend all Board meetings and meetings of committees to which the Board has appointed them. Along with attending Board and Committee meetings, Trustees and Alternates Trustees are expected to review meeting material circulated in advance and material distributed at meetings, as a basis for well informed participation in the discussion and decision process.

All Trustees and Alternates Trustees are expected to ensure they are knowledgeable about the matters before them for decision, and about their responsibilities and fiduciary duties generally.

Trustees and Alternates are provided with opportunities to learn about trustee responsibilities, pension plan administration and investment, and the legal, legislative and actuarial framework for pension plans.

In accordance with the education policy, each Trustee and Alternate Trustee is allocated an annual amount to pay for educational courses or developmental programs.

Each Trustee and Alternate Trustee should develop an individual plan to increase experience, knowledge and skill through attendance at meetings and participation in Trustee education programs.

Each Trustee and Alternate Trustee should review this statement of expectations and determine whether he or she meets these requirements.